

WOODY'S WORLD

SET IN ORDER

Arranging needed items so that they are readily accessible and labelled so that anyone can find them or put them away.

- Lean Manufacturing 5S Technique



FIRST QUARTER UPDATES

SUBMITTED BY BRYAN WOOD, PRESIDENT



**QUALITY &
CONSISTENCY
ARE A TEAM
EFFORT**

What a difference a year makes. Last year about this time it felt like we had already been in spring for almost two months. This year we had a bit of a reminder that Montana winters can be long and tiresome. I think everyone has appreciated this recent taste of spring like weather even more than we have in most years. However one thing that has not changed is we continue to be very busy.

Before diving into discussion on the current sales status I want to give an update on our remodeling project. We are definitely seeing the light at the end of the tunnel. The offices are all completed other than a few miscellaneous loose ends with flooring and HVAC (and all of that may be completed by the time this article is actually published). We also have a lot of moving left to do getting people settled into their new offices. We really appreciate everyone's patience and cooperation though out this process. I especially want

to thank Bob for all his hard work and for all the extra hours he put in making sure that this project came in on time and on, or below budget. In the next couple of weeks we will try and get some maps published to make it easier to locate people's new offices and to help you navigate some of the new hallways.



**We should
end the first quarter
with a little stronger
start to the sales
year than we did
in 2016.**



As for sales, we all know that 2016 was a great sales year for WPG. However, like most years, we started off 2016 a little slow and sales start to ramp up towards the end of the second quarter. This year we have seen fairly brisk sales through the first couple months

of the year with both January and February sales being above what we were averaging in monthly sales in 2016. March and June of 2016 were the only two months in the first half of the year where sales were above average with June being a record sales month. So March was a pretty good month in 2016 and I think this March will be just as good or even slightly better. That being the case we should end the first quarter with a little stronger start to the sales year than we did in 2016.

I expect a slight dip through April and maybe even May then typically we will see it pick back up through the summer months. Last summer's sales were off the charts with record level sales in June and July. I am not expecting to see the type of spike in demand this summer that we had last summer; but I do think we will see sales pick back up and hopefully we will again experience our strongest sales of the year through the third quarter.



MAY BIRTHDAYS

Connor Wood	1
Cory Hofferber	8
Scott Simons	8
Steve Strobel	13
Cary Haman	14
Cody Hedges	18
Tina Swan	19
Dave Daly	21
Ross King	23
Gary Bond	26
Tom Debree	28
Debbie Klein	28

JUNE BIRTHDAYS

Flo Yaeger	1
Patti Fyfe	6
Sam Mather	8
Cindy Hagel	9
Brad Nelson	9
Jack Kerr	16
Tony Story	18
Domingo Cano	19
Sharon Krug	20
JD Remmick	23
Joel Mikesell	25
Brett Rawson	25

NEW TO THE SALES DEPARTMENT

Larry Kempton is the newest addition to the Technical Sales group at Woods Powr-Grip. Larry brings a broad knowledge of the Construction and Manufacturing industries, working as a Machinist here at Powr-Grip and as a Project Engineer for the US Army Corps of Engineers in Fort Carson, Colorado. Larry graduated from Colorado Mesa University, and Colorado State University with an AAS in Manufacturing and a BS in Construction Management.



Larry, his wife of 6 years, Maren, and two children, Larry IV and Katelyn, enjoy all the outdoor activities Montana is known for. Fishing the Big Horn and camping at Canyon Ferry Lake are favorites of his family, as well as exploring new areas of this great state to hike. Restoring classic Fords (Mustangs specifically) are also one of his hobbies and attending the Burn the Point has been a regular family trip for the past three years. Larry is also a Private pilot, and has flown single engine airplanes for family trips as well as Elk scouting when the conditions are right.



If you have a chance, stop by the Sales department and introduce yourself to Larry.

MACHINE MAINTENANCE

SUBMITTED BY TONY STORY, MACHINE MAINTENANCE SUPERVISOR

Now that the construction is done, and we are done moving production equipment, it is time to clean up the aftermath. I hired Covert Cleaning to help with this effort, they are responsible for the breakrooms, bathrooms, and office areas. They are in the building from 6:30PM-9:00PM. They are locally owned and operated, and many Laurel High school students are employed by Covert Cleaning. Another great thing we are currently doing is recycling with our All-In-One containers. Thank you so much for participating! We have a contract with Republic services to collect our plastics, paper, misc. recycling not mention they pick up the Cardboard bales as well. I have included the latest report for the last 5 months if you are interested. I have also ordered new floor mats form Big Sky Linen, for our Reception area, Breakrooms, and other high traffic entryways, hopefully they will be in place before this article is printed. Thank you Stacy and Katie for helping with the colors and art selection of these floor mats.

I have also added a new employee (Jake Abell) to my department to help us maintain some of the deprived/aging equipment and keep a cleaner working environment throughout the shop area. Jake has been making POPCORN for those who had been without for so long. I am also getting ready for this Summer, as I have four employees graduating high school this year. Thanks Connor, Cameron, Levi and Seth for all of your hard work.

I would especially like to thank Dee Jay and my entire department for making this huge moving process go so well. When the dirt work started outside until the last building panel was in place, then we began moving the Central Store, Hand cup assembly, Cut-out, HC production, Crating, waterjet area, lighting, electrical, airlines, Office furniture, waterlines, etc. the Machine Maintenance Department helped out in many ways, all the while trying to keep production on schedule.



BALED CARDBOARD

Collection 1/25/16 = 8.15 tons
 Pickup Charge = \$137.03
 Rebate Paid = \$370.83
 Balance paid to WPG = \$233.80

ALL-IN-ONE RECYCLING

Collection [5 months] = 11.93 tons
 Monthly Pickup Charge = \$127.55
 Rebate Paid = \$233.80
 Balance WPG paid = \$540.98 (for 5 months includes cardboard bale pickup charge)

This is about what we paid the city of laurel per month. so please keep up the good work and RECYCLE, RECYCLE, RECYCLE!

FINANCIAL WELLNESS: FACTS AND TIPS

SUBMITTED BY KELCIE LOHAF, STAFF ACCOUNTANT



Now more than ever, we are all faced with a wide array of financial decisions. Whether it be healthcare, student loans, retirement, or even if a vacation is feasible in the near future, awareness of personal financial wellness is becoming more and more essential. Below are some alarming facts about the U.S. workforce today.

- 60% of people don't create a budget to live by
- 50% of employees would have trouble coming up with \$1,000 in an emergency (ex: car troubles, health issues, house maintenance, etc.)
- 23% of employees age 55 or older have student loan debt. Of those, 78% say it interferes with their ability to save for retirement

There are two common areas of concern for employees:

1. BUDGETING: Building a budget is the first step to attaining financial security, yet many skip this step or don't stick to. Employees feel that creating a budget is complicated and time-consuming. Fidelity has put together a very simple, yet effective budget technique for employees to consider; it's called the 50/15/5 rule.

a. 50% of your income should

be set aside for essential expenses. These include: mortgage/rent, car payments and fuel, food (groceries only – limit your allowance for takeout/restaurants), healthcare, child care, student loans, monthly bills, and other minimum debt payments. **TIPS:** Shop around for best utility rates, have a game plan when going to the grocery store – avoid unnecessary impulse purchases, ride your bike or walk to work when possible to cut down on gas, minimize eating out – cook more meals at home.

b. 15% of your income should be set aside for retirement (this is pre-tax and includes both employee and employer contributions). Start early, save consistently, and invest wisely. If 15% is not feasible right now, at least consider a small contribution from each paycheck – every little bit helps.

c. 5% should be in a short-term savings account – income allocated to unexpected expenses that are not considered “true” emergencies. Examples include: broken cell phone, unforeseen wedding/birthday gifts, dead car battery, etc. How to get 5%? Have this amount automatically taken out of each paycheck and deposited directly into a separate savings

account. A good minimum for this account is 3-6 months of income.

d. So what about the remaining 30%? That's up to you! Some ideas include: continue paying off debt, save for a child's tuition or wedding expenses, put more aside for retirement, put extra towards your mortgage, splurge on a nice meal, or even start that vacation savings fund. Just make sure not to spend it all at once, on a single purchase.

2. MANAGING DEBT:

Debt, whether credit cards or student loans, can make saving for other things harder. Debt and the inability to manage it can lead to stress. 36% is the absolute maximum amount of gross income that should be required for debt payments. Three tips for managing debt:

a. Pay down the highest interest credit card debt first

b. Pay down the most expensive student loan first. These are often private loans and likely have higher interest rates than public loans

c. Make the minimum payments on recurring obligations (mortgages, car payments) and use the extra money to focus on debts with higher interest

When most people hear the word “wellness” they think of eating healthy and exercising. But, fact of the matter is, it's hard to purchase nutritional food and partake regularly in exercise programs when the stress of financial burdens are weighing you down. Over the next few editions of the newsletter, I will be offering more guidance on financial wellness tips that can potentially help you save money and/or spend it more wisely.

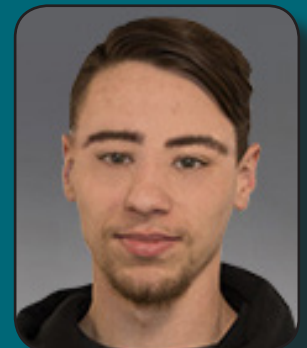
NEW EMPLOYEES



CLAIRE ROUNDFACE
Handcup Assembly



ED MICHAEL JR
Machining



JORDAN MUELLER
Machinery Assembly



DUANE ASAY
Repairs Technician

NEW EMPLOYEES



MORGAN YATES
Machinery Assembly



JAKE ABELL
Maintenance Technician



MIKE EGGERT
Machinist

CURRENT JOB OPENINGS

- ✓ **Production Technician** — Night Shift
- ✓ **Production Technician** — Cleaning Powder-Coating

PASSION PENS: CHASING A GOAL

HOLLY ANDERSON, TECHNICAL SALES

Once, on a beautiful summer morning at – in my opinion – the ungodly hour of 5 am, I let a friend convince me going for a run with a group of women I did not know was a good idea. I had completed my first 5k race just days before and had only made the decision that a more active lifestyle was beneficial not only to me, but to my family, months prior. What my dear friend failed to mention was that these women were seasoned half marathoners. You can see where this is going. What was advertised to me as an “easy run” turned into a 4 ½ mile, hill laden route that did not seem to end.

Let me back up just a bit. I am writing an article for Wood’s Powr-Grip’s newsletter after all, so it’s only fair to provide a shameless plug for this great company. WPG always supports its employees to be their best. They provide opportunities for employees to participate in fitness contests, have a deal



with the local gym allowing employees to use the facility with no monthly membership, and have even purchased those trendy standing desks for anyone who has wanted one. All that said, when a coworker would invite me to the gym during our lunch break, my standard response was, “The gym!? That’s stupid, who would go to the gym! Who wants to go to Taco Bell instead!?”

But then I had that “ah ha” moment where I was playing

with my very energetic kids and I was tired. I couldn’t keep up. I was sore after chasing them for even 15 minutes. I knew it was time for a change.

And it was through the encouragement of one those persistent gym going coworkers, who agreed to meet me when the gym opened in the mornings, that I was able to start my

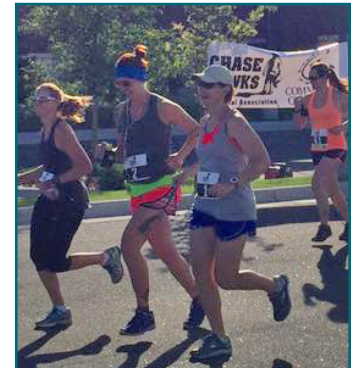
"Never say never. And most important, don't be afraid to take some chances."

fitness journey. I started slow and I had someone to keep me accountable, which is so important.

I started working on the elliptical machine and I remember seeing other gym goers running miles on the treadmill, thinking that I’d get there someday. It wasn’t until I felt comfortable with my progress that I took the plunge and hit the treadmill. Around this time, a separate coworker told me her goal was to run a 5k. My response to her was about the same as the one earlier mentioned, “A 5k! That’s dumb! Who would ever want to run a 5k!”

I came around to the idea after a few more weeks on the gym treadmill. Something about her goal caught up to me (I should mention the two of us are quite competitive with each other anyway as we’ve been friends for years).

Now, treadmills are deceptive devices and can tell you plenty of lies. I was pretty convinced that I was going to beat everyone who entered in this race because I was running 8-minute miles indoors. But I soon learned that running outside is NOT the same as running inside!



Just two weeks in front of the race, I decided it would be a good idea to run “out in the world.” It took me almost 25 minutes to go 2 miles . . . which is nowhere near that 8-minute mile pace my dear friend the treadmill told me I could do. It was hard! I didn’t think about road grade or elevation changes. There was a moment of panic where I thought there was no way I would accomplish this silly goal. But I kept going, kept working and most importantly kept making small, manageable goals for myself.



Since 2015, I’ve completed six 5k’s, one 10k and 3 half marathons. Does this make me



TRAVEL CHANGES FOR MONTANA

LEE ANN WOOD, MARKETING ASSISTANT

As of January 22nd 2018, those with a Montana State issued driver's license will not be able to use it as a form of ID to get on a plane. This is because of the Real ID act of 2005 passed under George Bush. (Yep this one is really Bush's fault.) Montana is one of 9 states that do not qualify under the Real ID act to be able to use driver's licenses to travel, (wait I thought they were meant for travel????) But in 2007, the Montana State Government unanimously outlawed the Real ID act in this state. The democrats and republicans both came together to agree this was not something we wanted anything to do with. The democrats did not want anything from Bush and the republicans saw that it went against the 10th Amendment of the constitution for the federal government to make us do anything. This means that you will be able to fly out of Montana on a driver's license, but good luck getting home, as the airport in other states will not accept it.

So what are our options at this point? The only document we can use at this point to get home would be a passport. Yep, a document that is going to cost you \$130.00 and a headache far worse than getting into the DMV to obtain; not only for you, but for each person in your family so you can go on a vacation to see grandma in Florida. And right now, you want to get into do this ASAP, as it is going to be backlogged by everyone trying to get in at the last minute to get a passport. We could be looking at several months for your passport to be processed because so many are needing one.

In order to apply for a passport you may obtain an application on line at www.travel.state.gov or from the Ronald Reagan post office, 841 S 26th Billings MT. They take appointments M- F 9 - 2pm and if they take the photo it will be another \$15. Do not try to call them, they don't answer, no matter how many buttons you push to get the right department.

Senator Daines is pushing to repeal the Real ID act at the federal level. There is also bill in the Montana senate right now, SB 366, by Jill Cohenour to put Montana in line with the Real ID act.

an expert? No. Does this make me crazy? Possibly. But one thing for sure is that it makes me proud. Gone are the days of watching my kids play. Now, we play together and they are begging to enter races with me. Being able to inspire them is what continues to inspire me.

And remember that new group of women I mentioned earlier? I've been running with them nearly every morning since and they have become a great source of motivation and accountability. They convinced me that those half marathons were a good idea, even when I said "no way". I have been adamant that I'd never train for a full marathon, but one of them has asked me to run one with her and just like that 5k goal, something about that challenge is pushing me to consider it.

As we kick off this New Year, I hope that everyone is able to find their manageable goal and a strong support system. Be persistent at whatever it is you set your sights on. Never say never. And most important, don't be afraid to take some chances.

After all, taking the chance on yourself is worth all the discomfort a manageable goal could ever bring!

Please **place your cigarette butts into the receptacles** near each entryway and in the outdoor smoking areas. We found many of these on the ground, picking these up is **time consuming** and a **potential fire hazard**.



CIGARETTE BUTTS are the single MOST LITTERED item across the ENTIRE GLOBE.

EBMS HOURS AVAILABLE BY PHONE

In order to better serve our clients and members, we have analyzed call volumes during our hours of operation. We concluded that the last hour of the evening wasn't well-utilized. In fact, we averaged just two calls each day from 8 to 9 p.m. As a result, we've reallocated resources by scheduling more EBMS team members to help customers during peak call times. Beginning May 1, our hours will be the following:

Mon-Thur: 7am-8pm
Friday: 7 am-6 pm

Remember, you can still access your plan document, explanation of benefits, and other information at any time by logging into your miBenefits account from www.ebms.com.





FROM THE CUSTOMER

Hello Aleisa,

Hope all is well! I have kind of a cool story for you! We are having some big glass panes replaced here at Precision Associates and we noticed that they are using one of your Power Grips with our orings/gaskets in them! I saw on the handle it said, WPG and I thought wait a minute...I know them! Kind of cool, they took it apart for me so I could see where the gasket fits in your product. Very interesting and such a small world!

Tasha M. Johnson
Customer Service Rep/
NAFTA Coordinator
(612) 333-7464



BRAZILIAN MARKET – MARCUS MAZZA

SUBMITTED BY BARRY WOOD, VP MARKETING
& COMMERCIAL DEVELOPMENT


As many of you know, Brazil has been a market that we have had our eye on for quite a while. Unfortunately, it is also one of the most difficult countries in the world to export to. This is thanks, in large part, to the highly burdensome regulatory structure of the country. But it is also a result of the local culture. Brazil is very similar to other Latin American cultures in that the business world is very dog-eat-dog and is highly dependent on developing personal relationships.


These things have put Wood's Powr-Grip at a disadvantage over the years. First, the regulatory structure is designed to give preferential treatment to domestic companies. It does this by making it difficult to import, applying heavy taxes to imports, and compounding taxes each time a product changes hands; meaning that distributors cannot sell for a reasonable price.

Also, it is very nearly impossible for a company in the U.S. to be present enough to develop relationships with potential customers in a way that would give them incentive to buy from us.



For the last few years, we have been trying to work with a company called Exfak. Exfak is new to the glass industry in Brazil, but they are a well-established company in the personal safety industry. About a year ago, they approached us and said that it is going to be impossible for them to be successful with our product using our standard distributor model of selling. We would need to establish something locally if we were going to be successful. However between the time constraints of Wood's Powr-Grip and the various projects

 "We needed to find someone who could concentrate on the market, and it had to be someone living in the market."

 Exfak had going on, there was no attention being paid to developing the relationship and we were headed down a path to failure. We needed to find someone who could concentrate on the market, and it had to be someone living in the market. Through our work with Exfak, I met a man named Marcus Mazza, who speaks English, and has been down the road of helping U.S. companies get into the Brazilian market already. Marcus and I have been working hard for the last couple of months to lay the groundwork to establishing a WPG-Brazil. The rest of this article was written by Marcus.



My name is Marcus, recently hired by WPG to open a branch in Brazil and develop its business, reporting to Barry. I'm 54 years old, divorced, have a 15 year old, good-looking, son (much better than his dad..). I am a high school graduate of Archmere Academy, Claymont, DE and have an Agricultural Sciences degree from the University of Delaware, Newark, DE, class of 1984. When my father was transferred to the U.S. (DuPont, Wilmington, DE), the whole family came along and I had the honor of living in the USA for 6 years, 1979-1985, unforgettable times, including raking leaves, mowing lawns, volleyball championships in the east coast, a great looking girlfriend and my 1974 Camaro; which I miss a lot!. I also miss donuts, cheese steak sandwiches, roast beef subs and chocolate chip cookies...

My 32 year career and "hands on job" is pretty much entirely based on -- and proudly so -- working with based on 3 North American Companies, DuPont (Delaware), Ansell Healthcare (New Jersey), MCR Safety (Tennessee). My jobs have been doing business development, product launching, distribution set up, technical training, technical assistance, among other things, with lots of industrial end user visits. Now, with Wood's Powr-Grip®, which I'm already enjoying by far, intelligent & cost/benefit products that help move objects around, reduce accidents, operational costs and speed up processes.



Brazil is an interesting country, going from "first to third world" in its 27 states, tropical weather year round, some cold areas down south, great landscapes, beaches, nice and warm people in general. Soccer is our major sport, although volleyball and Formula 1 racing are very strong worldwide and even Basketball is now picking up momentum with some our guys playing in the NBA. The economy base is raw materials like agriculture, mining and food (white and



red meat), plenty of exports in these areas. Agriculture is advanced, technological, pushed by sugarcane (sugar, ethanol car fuel, yeast), soybeans (food and "biodiesel oil") and corn (food and liquor). In the industrial segment, car manufacturing is relevant as well as all sorts of mechanical and chemical products, many multinationals and their branches.

"WPG has a great chance to grow big in Brazil."

Probably, 50% of Brazil's GDP is made of small businesses. Taxes are high, lots of bureaucracy and red tape, unemployment, hurdles that must be overcome to be a better country for its people and more competitive in the world market. Our currency is called "Reals", nowadays about 3 Reals to 1 Dollar. Our language is Portuguese, similar to Spanish, enabling us to interact with lots of countries.

WPG has a great chance to grow big in Brazil. The industrial sector has plenty of opportunities, not to say small businesses. My belief and intuition says that WPG products will be welcomed by users as the

"New Kids on the block", "I need this", because of its variety of professional tools, wide range of load capacities, applications, affixing from small gadgets to big heavy panels. Competition is relevant, but must know they're dealing with a powerful company, the inventor of the suction cup. Current sales are mostly Ag cups for mounting monitors in agriculture for precision seeding, spraying and harvesting. These sales have been occurring for years and recently all customers were visited. Now, the mission is to raise the operation as quickly & smart as possible, propagate product variety & translated literature among end users, create an effective distribution network embracing all states, respecting regionalism and sell & service within high quality standards, showing end users how dependable Wood's Powr-Grip really is.



INTERNATIONAL ROOFING EXPO

SUBMITTED BY HOLLY ANDERSON, TECHNICAL SALES

The International Roofing Expo was held March 1-3, in Las Vegas. Lacey and Holly attended the event, which displays almost anything that has to do with building roofs. It includes residential as well as commercial roofing topics and covers everything from fall protection to construction finance. Our portion of the industry – insulated metal panel roofs – is a small niche part of what the show is intended to cover. Of the people we talked to, it does sound like the use of vacuum machines to install the insulated panels has gotten to a point of general acceptance. Most people had already heard of the concept and are accepting of it.

We had Neal from Western Glass in the booth with us, which was nice from the perspective of him helping to answer questions.



MICARE LAUREL CLINIC HOURS

Address: 410 Colorado Avenue, Laurel, MT 59044
Phone: 406-628-3340

Clinic Hours:

Mon: 11am - 2pm

Provider: Candace Stearns, NP*

Tue: Closed

Wed: 3pm - 6pm

Provider: Todd Ragar, MD*

Thu: 7am - 10am

Provider: Jennifer Fowler, DO*

Fri: 2pm - 3pm

* Usual provider; subject to change



UPCOMING EVENTS:

Remodel Open House
Wednesday, April 12th

Good Friday WPG Closed
Friday, April 14th

Employee Garage Sale
Saturday, May 13th

Memorial Day WPG Closed
Monday, May 27th

WPG Photo Contest
Mon., July 10th - Deadline

Blood Drive
Thursday, July 13th



WELLVIA

WellVia – telemedicine available through EBMS, available to all on our healthcare plan.

- Available now.
- WellVia is as simple as this – make a phone call.
- All members can always just call the Patient Care Center with no account activation beforehand.
- The Patient Care Center can be reached using either of two telephone numbers:
(855) 935-5842
(877) 872-0370

WPG ANNUAL PHOTO CONTEST

SUBMITTED BY STACY LAWVER, GRAPHIC DESIGN AND VISUAL PRODUCTION

We are getting close to that time again—the WPG Annual Photo Contest. As the weather warms up and you start getting outside again remember to grab your camera and take some shots. You never know when you might shoot the winning photo!

For those who are new, here is a little background. Since 2010 we've held an annual photo contest for our employees. There are 3 categories and 3 winners. Each category winner collects \$50 in cash!! Additionally we take some of the best photos and add them to our WPG calendar. We have had great response in the past. We actually have customers call and write in specifically requesting copies of our calendar because of its uniqueness and raw beauty. Each year the submissions get better and better! We are excited to see what this year's contest will bring.

The deadline for submissions will be Monday, July 10, 2017, so turn your photos in anytime between now and then.



Photo Contest Reminders

There are three categories:

- #1 - Landscapes
- #2 - People
- #3 - Animals

Each employee will be allowed to enter up to three (3) photos per category, but you can only win one time!

The deadline for photo entry is **MONDAY, July 10th!** Please turn photos in to Stacy in Marketing (stacyl@wpg.com). Digital photos are preferred, but not required.

No heavy photo editing allowed. Only cropping and minor lightening or darkening. Voting forms will be available at reception (one form per employee). Voting will be open for one week. Photos will be posted in the downstairs breakroom.

Congratulations to
Grandma Carol and Grandpa
Bobby Brooks on the birth of
their grandson!

**Hunter James
Gallagher**

born Monday, March 3, 2017
he weighed 8lbs 5oz
and measured 21" long

It's a
BOY!



ANNUAL COMPANY EVENTS

SUBMITTED BY KATIE WHITMOYER, HUMAN RESOURCES

We are well into 2017 now, the Christmas Party came and went, so it seems like it should be about time for another exciting and fun WPG company event- after all, don't we all have terrible Spring Fever right now! Well, I have some good news and some bad news for everyone. The good news is that the Woody Open, the WPG Night at the Billings Mustangs, and the annual Employee Garage Sale are all scheduled and dates set. The bad news is that because of how schedules worked out between WPG and between the venues, two of the three events mentioned above we will have to wait until September for.

But wait! There is more good news! Because of the timing of how events worked out this year, and of our appreciation for everybody's cooperation during all of the recent construction, and to celebrate the (almost) finished results of the new construction- we are going to host an employee and family pizza night and open house here at WPG.

REMODELING CELEBRATION

Mark your calendars for the night of **Wednesday, April 12th**. As mentioned above, we'd like to give everyone the opportunity to celebrate the wonderful new facelift our building has received, and give the opportunity for employee's families to come and see all of it. WPG will be supplying pizza and beverages here in the new breakroom around 5:00 p.m. on this evening. If you (and your family) would like to attend, please RSVP via the sign up sheet at the Reception desk.

PIZZA!



ANNUAL WPG EMPLOYEE GARAGE SALE



In the past two years we've held this event, and it has grown each



year so it is one worth continuing! If you are a newer employee, or have never participated in this event before, basically it is a Saturday that WPG employees bring all of their treasures they've been needing to find new homes for, set up their own "stations" in the parking lot, and let all of the garage sale patrons have a one-stop-shop to hit up several different people's garage sales. WPG pays for advertising for this event, and also is able to provide a limited number of tables for employees to use to set up their sales on (first come, first serve basis). Traditionally the date for this has been in mid-May, and we are going to continue that tradition again this year. The date has been set for **Saturday, May 13th** for this event- so mark your calendars! Last year it was a little chilly, but other than that the weather was pretty good, so cross your fingers for that again. If you'd like to participate in this event, or want more details, stop in and see me (Katie- HR).

WPG NIGHT AT THE BILLINGS MUSTANGS AND WOODY OPEN

At this point the WPG Night at the Billings Mustangs has been scheduled for **Saturday, September 9th**. The Woody Open is scheduled for **Saturday, September 30th** at the Stillwater Golf Course in Columbus.

Be watching upcoming editions of Woody's World for more details on these two events, as well as in your huddle meetings.



THANK YOU!

I would like to thank all those who showed interest in the LARC project and took the time to send a letter of support.

The committee appreciates your help and support. We are in the process of getting a feasibility study done which is needed before we can get the money needed to do the project.

Thanks again for your help!

- Faye Wood

