

# WOODY'S WORLD

**DON'T JUST PUT  
THINGS DOWN,  
PUT THEM AWAY!**

- Lean Manufacturing Principle



## ADOPT A FAMILY CHRISTMAS PROJECT

DON HAYES, HR MANAGER

We “adopted” four families this Christmas. Each family submitted a wish list of things and those were listed on the Christmas tree ornaments in the break room.

There were two ways to participate: take an ornament or two, buy the gifts and put them in the box; or donate money which was then matched by the company.

Approximately half of the gifts were directly purchased and put in the box. Using the donated and matched company money, additional gifts were purchased.



Employees contributed approximately \$900 which the company matched. That meant there was \$1800 available to complete the purchase of gifts.

In the end, each family basically got everything they asked for and more, a gift certificate to buy plenty of food for the holidays and maybe a few more gifts, and gift cards to take the family to a movie complete with snacks and drinks.

I've seen the actual letters submitted by these families. We all are very fortunate indeed.

We heard from one of the families we adopted for Christmas. They sent us the following message. They sent us several photos but I think the two attached photos really captured their day. Here is the message:



*Hello everyone at Wood's! I want to thank you all for gifting my family an amazing Christmas holiday! Your gifts of clothes, shoes, toys and gift cards are amazing and so very appreciated! We would not have had a Christmas without you all! Your gift card even allowed us to stuff stockings which may seem so minor but is something our kids love. I'm sending over some of the pictures from our holiday. Thank you all, again for your incredible love and generosity. We hope you all had a wonderful Christmas and a safe and fun New Year's! Please feel free to share our note and pictures with everyone! Without you all we would not have had such a happy time and we want to share that happy thankfulness with everyone!*



**QUALITY &  
CONSISTENCY  
ARE A TEAM  
EFFORT**



## MARCH BIRTHDAYS

|                  |    |
|------------------|----|
| Mike Longbottom  | 2  |
| DeeJay Webb      | 3  |
| Carl Ritterpusch | 6  |
| Randy Davis      | 17 |
| Kent Kulesa      | 17 |
| Mike Manders     | 18 |
| Erin Calhoun     | 23 |
| Sherry Engen     | 23 |
| Bob Robinette    | 24 |
| Bryan Wood       | 25 |
| Ben Longbottom   | 26 |
| Kevin Wilson     | 27 |
| AJ Speidel       | 31 |

## APRIL BIRTHDAYS

|                  |    |
|------------------|----|
| Jin Packer       | 1  |
| Doug Jablonski   | 3  |
| Jake Knaub       | 4  |
| Don Hayes        | 10 |
| Amanda Wilkey    | 11 |
| Jeff Dionne      | 12 |
| Brenda Lawver    | 12 |
| Daniel Meuchel   | 17 |
| Kaitlyn Nicholas | 19 |
| Paul Moe         | 22 |
| Valerie Seymour  | 28 |



# 50 THINGS YOU MIGHT NOT KNOW ABOUT MONTANA

BY TODD KLASSY JULY 29, 2014

- 1.) Montana has more bookstores, birdwatchers, firearms, hunters, and people who fish per capita than any other state.
- 2.) Montana is larger than Japan, the United Kingdom, and Italy. If Montana were to secede from the Union (and there have been numerous calls to do so) it would be the 62<sup>nd</sup> largest country in the world.
- 3.) Tweets originating from inside the state of Montana are longer than those from any other state—averaging just more than 43 out of 140 possible characters in length.
- 4.) A Montana Yogo Sapphire is the only North American gem included in the Crown Jewels of England.
- 5.) By law it is a felony in Montana for a wife to open her husband's mail.
- 6.) Montana is the only state bordering three Canadian provinces: Saskatchewan, Alberta, and British Columbia.
- 7.) When Great Falls High School was built in 1896, a herd of sheep was used to compact earth around the foundation.
- 8.) Jordan, the county seat for Garfield County, is 175 miles from the nearest airport, 85 miles from the nearest bus line, and 115 miles from the nearest train.
- 9.) It is perfectly legal in Montana to ride your horse home if you are drunk.
- 10.) Montana is the only state to allow double proxy weddings. In other words, both the bride and groom can have stand-ins exchange matrimonial vows on their behalf. Double proxy divorces, unfortunately, do not exist.
- 11.) Montana is the only state with rivers that drain into three different oceans; the Pacific Ocean, Atlantic Ocean, and Arctic Ocean (by virtue of its drainage into Canada's Hudson Bay).
- 12.) Montana has more residents (8,529 per 10,000 people) serving in the United States military than any other state...yet it is the only state without a modern naval ship named in its honor.
- 13.) An earthquake in 1959 caused Hebgen Lake in Gallatin County, Montana to recede 22 feet, leaving a wide gravel beach along its lakefront.
- 14.) In 1903, Bozeman Public Library was intentionally built across the street from the city's red-light district and opium dens.
- 15.) Montana is the only state in the U.S. that does not have any statewide ban on texting behind the wheel.
- 16.) The Montana state constitution mandates that all students must learn American Indian history, culture, and heritage.
- 17.) A cowboy once insisted on riding his horse to his room in the Grand Union Hotel in Fort Benton. When the manager objected, the two exchanged gunfire. The cowboy was killed before he and his horse made it to the top of the stairs. Fourteen slugs were later removed from his body.
- 18.) A Gideon Bible was first placed inside a hotel room in Montana.
- 19.) The bed of bison bones at First Peoples Buffalo Jump State Park is 13 feet deep.
- 20.) Fort Peck Dam is the largest earth-filled dam in the world and a photo of it was the first photo to grace the cover of Life magazine on November 23, 1936.
- 21.) It is illegal to throw balls within the city limits of Excelsior Springs.
- 22.) 46 out of Montana's 56 counties are still considered "frontier counties" with fewer than 6 residents per square mile.
- 23.) Mary Fields, who was born into slavery in 1832 and who would later become known as "Stagecoach Mary," was one of the toughest women in the Montana Territory. She was described as a "tart-tongued, gun-toting, hard-drinking, cigar-and-pipe smoking, 6 foot tall, 200 pound black woman who was tough enough to take on any two men." She arrived in Montana to help establish mission schools on the Cheyenne, Crow, Blackfoot and Fort Belknap Indian Reservations.
- 24.) Montana permits urinating along the side of the road (so

- as long as he or she attempts to be modest and does not bother anyone else in the process).
- 25.) Montana has more one-room schools—around 90—than any other state in the country.
  - 26.) More than 29,000 family farms and ranches cover 66% of the state's land mass.
  - 27.) In 1993, the town of Ismay unofficially changed its name to Joe, Montana as part of a well organized publicity stunt by the Kansas City Chiefs to honor quarterback Joe Montana.
  - 28.) The only place where you can cross the Canada-United States border without having to show any form of ID or documentation is when you are on a cruise from Waterton, Alberta to Goat Haunt, Montana on Waterton Lake.
  - 29.) Cattle rustling in Montana is still punishable by hanging.
  - 30.) There are 77 mountain ranges in Montana and 2,991 mountain peaks with names... none of which are among the 50 tallest in the United States.
  - 31.) During a smallpox epidemic in the early 1800's two Crow Indian boys rode a white horse over a cliff to sacrifice their lives to save their tribe from the disease. The exact location of that cliff is believed to be along the Yellowstone River near Billings.
  - 32.) According to the folklore of the Crow Nation, the Little People of the Pryor Mountains were dwarves so violent and fearsome they could tear the heart out of an enemy's horse.
  - 33.) Montana was the first state to elect a woman to Congress in 1916.
  - 34.) The Roe River near Great Falls, is only 201 feet long and considered the world's shortest river.
  - 35.) In 1960, late Senator Ted Kennedy rode a bucking bronco named Skyrocket at a rodeo in Miles City while stumping for his brother John for President.
  - 36.) It is illegal in Montana for a married women to go fishing alone on Sundays. It is also illegal for unmarried women to fish alone at all.
  - 37.) Stars who call Montana home (at least part of the year) include Michael Keaton (Big Timber), David Letterman (Choteau), Huey Lewis (Stevensville), Dennis Quaid (Livingston), Bill Pullman (Whitehall), Howie Long (Flathead Lake), John Mayer (Bozeman), Tom Brokaw (Livingston), and Ted Turner (Gallatin Gateway).
  - 38.) Montana has fewer acres of wetlands than any other state.
  - 39.) Montana has almost three times as many cows than people.
  - 40.) Thomas Francis Meagher was an Irish revolutionary convicted of treason and exiled to a penal colony in Tasmania before he served as Montana's territorial secretary and governor.
  - 41.) Nearly one fourth of Montana—22.4 million acres—is forested. The most common tree in the state is the Ponderosa Pine, which was formally adopted as the state tree in 1949 at the urging of the Montana Federation of Garden Clubs.
  - 42.) In 1867 the United States Congress annulled all legislation passed by the second and third assemblies of the Montana territory; an unprecedented act in American history.
  - 43.) Montana was the first state to adopt a State Lullaby.
  - 44.) Montana has more species of mammals (108) than any other U.S. state.
  - 45.) Montana was the last state to establish an age limit for buying cigarettes and it was the last state to raise the drinking age from 18 to 21.
  - 46.) The first federal census in 1870 showed only 20,595 people living in the Montana Territory.
  - 47.) The population of Petroleum County is just 494 people despite being larger than the state of Rhode Island.
  - 48.) Before being named the Montana Territory, Congress considered naming the state "Shoshone" to honor the Indians who lived in the state and "Jefferson" to honor the former President who commissioned the Lewis and Clark Expedition.
  - 49.) For over 100 years no one knew the name of the person who sculpted the bronze sculpture of a woman that sits atop Helena's Capitol dome or where it came from.
  - 50.) Roy (pop. 108) owes its name to a spelling mistake. When Walter H. Peck established a post office on his ranch in 1892 he requested the name Ray in honor of a relative. However, someone in Washington D.C. misread the application and returned it with the name Roy instead.

## NEW EMPLOYEES



JACOB EZELL  
Machinery Assembly



JIN PACKER  
Night Shift



DYLAN SPEIDEL  
Night Shift



MARK LIESCH  
Machinery Assembly



## NEW EMPLOYEES



CODY KEENE  
Machinery Assembly

## JOB OPENINGS

### SHIPPING CLERK

1 Full-Time, Days

### PRODUCTION TECHNICIAN

1 Full-Time, Nights

### MOLDER

2 Full-Time, Nights

### PRODUCTION TECHNICIAN MACHINING

1 Full-Time, Nights

1 Full-Time, Days

### PRODUCTION CELL SUPERVISOR

1 Full-Time, Days

## BOND'S BITS

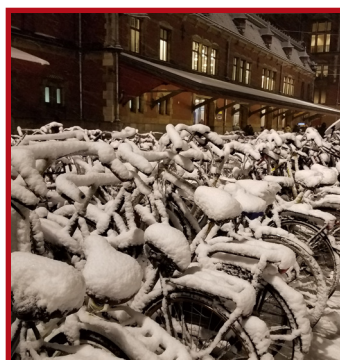
GARY BOND, PRODUCT ENGINEERING MANAGER

In August's Bond's Bits, I wrote about the PRT and counter-balancer headed for Chicago. I can report that Josh and I did go to Chicago to visit the construction site and deal with some paperwork issues that approved the use of the lifter. However, we did not get to see the lifter in action. Late in January we learned that the project is complete and that they were very pleased with how the lifter worked. They also gave Marketing a lot of video of the lifter in action. I am sure we will see a great video soon.



Keith updated the P1 from DC2 to the DC3 Intelli-Grip™ system. Prototypes were taken to trade shows last fall, and we began shipping the new design this year. He is also updating the version with two pads from the manual valve to the Intelli-Grip system.

In other Intelli-Grip news, we have a few issues to address. Some leaking systems gave us reason to review and we have been working with



machining and cleaning to keep contaminants out of the system. We also got to learn a new word, "Swarf" (noun: fine chips or filings of stone, metal, or other material produced by a machining operation). One of the circuit boards had more variation in production than anticipated, so the original software identified some as bad boards. An updated version of software that came out with the P1-DC3's addressed that issue.

I took a week-long trip to Europe with plans to visit three customers in three countries. On arriving, a freak winter storm stranded me in Amsterdam for two nights and forced me to cancel the visit to England.

After surviving a day and 2 nights with just carry-on luggage, it was off to Denmark for 24 hours. Then on to Germany for about 36 hours.



I was a technical observer of the pull testing of our vacuum lifters. They held up and performed

better than I would have expected. The testing should help alleviate concerns that the lifters are not up to requirements. I also did some training with our dealer on the Intelli-Grip systems.

Daniel is working on drawings to build a new MR24 lease unit so the marketing literature and lease unit can be a little more similar. With the goal of continuous improvement, it will undergo new design changes.

Carl is testing some changes to the DC Dynaflo pumps. The manufacturer has created a new head design and is suggesting a change in the motor. We are making sure we are comfortable with the changes by conducting extended testing. We don't want to find problems after they head out into the real world.

Amanda left the Product Engineering Department to work in Production Scheduling and Purchasing. Mary Wallace is now working in the offices and is getting up to speed on several of Amanda's previous tasks as well as helping in Reception and Quality Assurance. Amanda has been a big help in working both jobs during the transition, and is keeping some of the duties from her old job.



# IT'S THAT TIME OF YEAR AGAIN!

CLINT YOUNG, FINANCE DIRECTOR

2017 may be over, but we will still be dealing with financial issues related to last year for a little while yet. Tax season typically runs from the end of January through March 15<sup>th</sup> for corporations and through April 15<sup>th</sup> for individuals unless you choose to file for an extension by either of those dates to give yourself a little more time.

Here in the accounting department, we are busy working on gathering all of the tax information that we will send to the CPA firm that prepares and files our income tax returns with the Internal Revenue Service and the Montana Department of Revenue. That involves completing the financial statements for 2017, calculating depreciation on buildings, equipment and vehicles, preparing information related to research and development expenditures, and gathering any informational forms received from third parties related to such items as bank interest (both income and expense), dividends, etc. After the CPA firm has reviewed all our information, and helps us make any adjustments to maximize our deductions, they prepare and file the federal and state returns with the appropriate government agency. Over the course of the year, we have made quarterly payments of our estimated taxes for the year, and hopefully we have paid enough to cover our final tax bill for the year. Otherwise there



could be penalties and interest assessed.

For individuals, the process is much the same. Between now and the time you file your personal income tax return, you will need to gather all of your documentation related to your personal income and

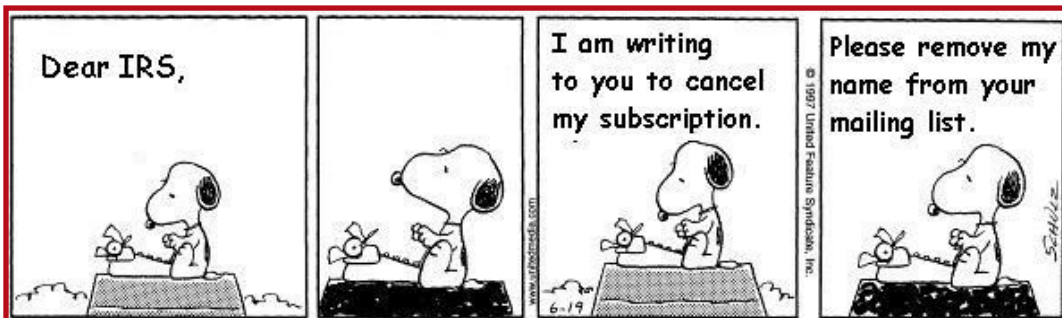
side business, child support expenses, donations... the list goes on and on.

Then you will need to decide if you are able to file your taxes yourself or if you need more help. There are several online services available such as TurboTax and H&R Block that will walk you through the process step by step and then charge a fee to electronically file your returns. Some of them say that they offer free tax filing services, but that has not been my experience with them. However, if you google "free tax filing" you will find several options, one of which may work for you. You can always take all of your information to one of the tax services that are available this time of year in Walmart, or one of the many tax service storefront businesses, or go to your trusted CPA or tax accountant and have them help you through the maze of regulations and paperwork.

This year, you have until April 17<sup>th</sup> to file your taxes with both the IRS, and the State unless you file for an extension. Normally this date would be April 15<sup>th</sup>, but because this falls on a Sunday this year we get an additional day, plus an extra day due to the April 16<sup>th</sup> Emancipation Day holiday observed in Washington, D.C. If you are expecting a refund, you may want to get on it and file as early as possible so the IRS won't keep your money any longer than necessary.

**This year, you have until April 17<sup>th</sup> to file your taxes with both the IRS, and the State unless you file for an extension.**

expenses such as W-2's for your employment income, 1099 forms for interest income and expense, property taxes, dividend income, any business income from your



## UPCOMING EVENTS

**Easter Holiday**  
Friday, March 30<sup>th</sup> through  
Monday, April 2<sup>nd</sup>

**Employee  
Garage Sale**  
Saturday, May 13<sup>th</sup>

**WPG Photo Contest**  
Due Monday, July 2<sup>nd</sup>

## WPG VISITORS

Thursday, Friday,  
March 8<sup>th</sup>-9<sup>th</sup>

Wednesday, Thursday,  
May 9<sup>th</sup>-10<sup>th</sup>

**Please Wear  
WPG Gear**





From: Kevin Taylor  
Sent: Fri, Feb 02, 2018 8:47 AM  
Subject: RE: Wood's Powr-Grip Invoice(s)

*We appreciate the Net 30, but when Wood's Powr-Grip performs the way you do, the very least we can do is send a check.*

Hope you have a great weekend.  
Kevin

Good Morning Kevin,  
We appreciate your business & feedback, I'll be sure to pass on your comment. We also appreciate your payment history, but wanted to make sure you knew your account is set up with NET 30 terms. Thanks again & hope you have a great weekend.

Sandy Robinson

*A check will go out in the mail today.  
Thanks for the great service.*

Kevin Taylor  
KK Glass, Inc.  
Lubbock, TX 79423



Congratulations to Grandpa Cory and Grandma Val Hofferber on the birth of their granddaughter!

## Kynley Faith Hofferber

born Wednesday, January 17, 2018  
she weighed 2 lbs .84 oz  
(born at 28 weeks)  
and measured 14.5" long



## NEW TO THE OFFICE

Mary Wallace joined Wood's Powr-Grip in November 2017 as an Administrative Assistant. Having grown up in Great Falls MT, she spent many weekends at her family farm in Hogeland, MT. Mary started her career as a directory assistance operator at the old Mountain Bell. (Yes, at one time you could dial 411 and get a live voice looking up phone numbers!) She met her husband Tim at the phone company, and after being married 35 years, she has 2 children, 2 dogs, 3 grand dogs and a home just south of Laurel.



Mary has lived in Montana, Utah, Mississippi, and Tennessee. She is an avid quilter, and enjoys both creating unique quilts and finishing quilts for friends, family, and charities on her long arm quilting machine.



1/9

*Just got back from a week of vacation and finally got the chance to hang the beautiful Woods calendar.*

*We so enjoy it, especially because the photos are contributed by your employees. They are so meaningful.*

*Thanks again for sending it and Happy New Year!*

*Regards,  
Deb Levy  
USG1220*

Mary's office is in the front between Brenda and Kelsie's offices. She is helping answer the phones as well as assisting the QA and Engineering departments. If you haven't already, be sure to stop in and say hello.

