



WOOD'S POWR-GRIP CO., INC.  
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## **Women's Health and Cancer Rights Act Notice (WHCRA)**

If you have had or are going to have a mastectomy, you may be entitled to certain benefits, under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- (1) All stages of reconstruction of the breast on which the mastectomy was performed;
- (2) Surgery and reconstruction of the other breast to produce symmetrical appearance;
- (3) Prostheses; and,
- (4) Treatment of physical complications of the mastectomy, including lymphedemas.

These benefits will be provided subject to the same deductible and co-insurance particulars that are applicable to other medical and surgical benefits provided under the Employee Benefits Plan. Wood's Powr-Grip Co. Inc. has provided the detailed information regarding deductible and co-insurance for the Wood's Powr-Grip Co. Inc. Group Health Plan. For more information or to get a copy of the Summary Plan Description containing details contact your Plan Sponsor Representative.