

Benefit Overview



Express Scripts Medicare® (PDP)

YOUR 2019 PRESCRIPTION DRUG PLAN BENEFIT: Wood's Powr-Grip Co. Inc.

Here is a summary of what you will pay for covered prescription drugs across the different stages of your Medicare Part D benefit. You can fill your covered prescriptions at a network retail pharmacy or through our home delivery service. You have the choice of filling your retail prescriptions at pharmacies with preferred cost-sharing, including CVS and select retail pharmacies. These pharmacies may offer you lower cost-sharing than the standard cost-sharing offered by other pharmacies within our network.

Deductible stage	You do not pay a yearly deductible.				
Initial Coverage stage	You will pay the following until your total yearly drug costs (what you and the plan pay) reach \$3,820:				
		Retail One-Month (31-day) Supply	Retail Two-Month (32-60-day) Supply	Retail Three-Month (90-day) Supply	Home Delivery Three-Month (90-day) Supply
	Tier 1: Generic Drugs	Preferred cost-sharing \$0 copayment	Preferred cost-sharing \$0 copayment	Preferred cost-sharing \$0 copayment	\$0 copayment
		Standard cost-sharing \$5 copayment	Standard cost-sharing \$5 copayment	Standard cost-sharing \$5 copayment	
	Tier 2: Preferred Brand Drugs	Preferred cost-sharing \$30 copayment	Preferred cost-sharing \$60 copayment	Preferred cost-sharing \$90 copayment	\$60 copayment
		Standard cost-sharing \$35 copayment	Standard cost-sharing \$65 copayment	Standard cost-sharing \$95 copayment	

	Tier 3: Non-Preferred Drugs	Preferred cost-sharing \$60 copayment Standard cost-sharing \$65 copayment	Preferred cost-sharing \$120 copayment Standard cost-sharing \$125 copayment	Preferred cost-sharing \$180 copayment Standard cost-sharing \$185 copayment	\$120 copayment
	Tier 4: Specialty Tier Drugs	Preferred cost-sharing 32.5% coinsurance Standard cost-sharing 33% coinsurance	Preferred cost-sharing 32.5% coinsurance Standard cost-sharing 33% coinsurance	Preferred cost-sharing 32.5% coinsurance Standard cost-sharing 33% coinsurance	32.5% coinsurance
	<p>If your doctor prescribes less than a full month's supply of certain drugs, you will pay a daily cost-sharing rate based on the actual number of days of the drug that you receive.</p> <p>You may receive up to a 90-day supply of certain maintenance drugs (medications taken on a long-term basis) by mail through the Express Scripts PharmacySM. There is no charge for standard shipping. Not all drugs are available at a 90-day supply, and not all retail pharmacies offer a 90-day supply.</p>				
Coverage Gap stage	After your total yearly drug costs reach \$3,820, you will continue to pay the same cost-sharing amount as in the Initial Coverage stage, until you qualify for the Catastrophic Coverage stage.				
Catastrophic Coverage stage	<p>After your yearly out-of-pocket drug costs reach \$5,100, you will pay the greater of 5% coinsurance or:</p> <ul style="list-style-type: none"> • a \$3.40 copayment for covered generic drugs (including drugs treated as generics), with a maximum not to exceed the standard cost-sharing amount during the Initial Coverage stage. • an \$8.50 copayment for all other covered drugs, with a maximum not to exceed the standard cost-sharing amount during the Initial Coverage stage. 				

IMPORTANT PLAN INFORMATION

Long-Term Care (LTC) Pharmacy

If you reside in an LTC facility, you pay the same as at a network retail pharmacy. LTC pharmacies must dispense brand-name drugs in amounts of 14 days or less at a time. They may also dispense less than a one-month supply of generic drugs at a time. Contact your plan if you have questions about cost-sharing or billing when less than a one-month supply is dispensed.

Out-of-Network Coverage

You must use Express Scripts Medicare network pharmacies to fill your prescriptions. Covered Medicare Part D drugs are available at out-of-network pharmacies only in special circumstances, such as illness while traveling outside of the plan's service area where there is no network pharmacy. You generally have to pay the full cost for drugs received at an out-of-network pharmacy at the time you fill your prescription. You can ask us to reimburse you for our share of the cost. Please contact the plan or the Retiree Customer Service Center for more details.

Additional Information About This Coverage

- The service area for this plan is all 50 states, the District of Columbia, Puerto Rico, the U.S. Virgin Islands, Guam, the Northern Mariana Islands and American Samoa. You must live in one of these areas to participate in this plan.
- The amount you pay may differ depending on what type of pharmacy you use; for example, retail, home infusion, LTC or home delivery.
- To find a network pharmacy near you, visit our website at **[express-scripts.com/pharmacies](https://www.express-scripts.com/pharmacies)**.
- Your plan uses a formulary – a list of covered drugs. The amount you pay depends on the drug's tier and on the coverage stage that you've reached. From time to time, a drug may move to a different tier. If a drug you are taking is going to move to a higher (or more expensive) tier, or if the change limits your ability to fill a prescription, Express Scripts will notify you before the change is made.
- Beginning October 1, 2018, you can access your plan's 2019 list of covered drugs by visiting our website at **[express-scripts.com/drugs](https://www.express-scripts.com/drugs)**.
- The plan may require you to first try one drug to treat your condition before it will cover another drug for that condition.
- Your healthcare provider must get prior authorization from Express Scripts Medicare for certain drugs.
- If the actual cost of a drug is less than the normal cost-sharing amount for that drug, you will pay the actual cost, not the higher cost-sharing amount.
- Each month, you may need to pay a monthly premium amount to continue your participation in this plan. You must continue to pay your Medicare Part B premium, if not otherwise paid for under Medicaid or by another third party, even if your Medicare Part D plan premium is \$0.
- When you use your Part D prescription drug benefits, Express Scripts Medicare sends you an *Explanation of Benefits* (Part D EOB), or summary, to help you understand and keep track of your benefits. You may also be able to receive a copy electronically by visiting our website, **[express-scripts.com](https://www.express-scripts.com)**.

Express Scripts Medicare (PDP) is a prescription drug plan with a Medicare contract.
Enrollment in Express Scripts Medicare depends on contract renewal.

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