

WOODY'S WORLD

THE DIFFERENCE
BETWEEN
ORDINARY
AND
EXTRAORDINARY
IS THAT
LITTLE EXTRA

2023 ACCOUNTING UPDATES

KELCIE LOHOF, STAFF ACCOUNTANT

**Why did the chicken
cross the road?**

I don't actually know why, but I

Toilet paper, lumber, sriracha,
computer chips, baby formula,
and now eggs. Of course, these
are just a couple of the extreme

our finished product, we have
had our overwhelming share of
price increases on services and
materials.



hope she is headed to my house
for my kids to chase around
the backyard and have daily
breakfast "Easter egg hunts"!
(Accountant jokes are almost as
funny as dad jokes – sorry dad!)

items that have been all over
the news as a result of supply
shortages and inflation. Although
these particular items (with
the exception of maybe one
or two ☺) don't directly affect

Q1 is always tight on cash for
us. Between being shut down
the last week and having higher
absenteeism throughout the
month, December shipments
are almost always lower than an
average month. Unfortunately,
2022 was the lowest December
we have seen in a while. Lower
shipments plus higher material
costs equate to this current
cash crunch we're in. On a more
positive note, as I write this
we're just over halfway through
January and our shipments have
already exceeded December
shipments. Granted a good
portion of these shipments have



QUALITY &
CONSISTENCY
ARE A TEAM
EFFORT

HAPPY Birthday

MARCH BIRTHDAYS

Jodi Schreiner	3/1
Mike Longbottom	3/2
Cameron Schriver	3/5
Carl Ritterpusch	3/6
Kayden Bigler	3/9
Randy Davis	3/17
Kent Kulesa	3/17
Mike Manders	3/18
Bob Robinette	3/24
Bryan Wood	3/25
Kevin Wilson	3/27
A.J. Speidel	3/31

APRIL BIRTHDAYS

Doug Jablonski	4/3
Jake Knaub	4/4
Dan Page	4/7
Amanda Wilkey	4/11
Jeff Dionne	4/12
Brenda Lawver	4/12
Davlin Schwarm	4/14
Daniel Meuchel	4/17
Tristan Stoval	4/26
Dawson Butts	4/28
Valerie Seymour	4/28



ACCOUNTING UPDATES CONTINUED

net 60 payment terms, we can expect our cash flow to start picking up in the next couple of months.

Additionally, we implemented a price increase on January 1st. With the expectation that demand will remain constant, we should see a constructive

long term ripple effect. As much as we like to avoid passing these price increases on to our customers, there was just no way to avoid it and remain profitable with the excessive inflation pressures we've been experiencing.

All this being said, January

has gotten off to a great start and I am optimistic that will continue. It takes a resilient team to battle through these obstacles that are out of our control, and the last couple of years have proven that we are capable. Let's see what kind of unpredictable curveball 2023 will throw us!

ADOPT-A-FAMILY

LEE ANN WOOD, MARKETING ASSISTANT

We once again had a successful campaign for Adopt-A-Family, with about 1/4 of the gifts coming in off the tree and another \$676 being donated in cash and matched. Thank you! Much of what was being asked for this year were very basic items. They wanted warm clothing, especially coats, boots, blankets, and basic housewares. This really dug into our costs as coats and footwear were expensive. The two families were both living on very little. Your generosity truly lightened their load.



REFER A FRIEND

NIGHT SHIFT

1 Full-Time Production
Technician Position
1 Full-Time Molding
Position

FRAME ASSEMBLY

5 Full-Time
Production Technician
Positions

HAND CUP ASSEMBLY

1 Full-Time
Production Technician
Position

JOB OPENINGS

SAFETY UPDATE

RACHAEL MCCANDLESS, SAFETY & PROCESS ENGINEER

First, I wanted to say thank you to everyone who has completed a hazard assessment. These baseline assessments are going to be the most inconvenient but once they are completed, I will take much greater steps to streamline the process. Please let me know if you have improvement ideas in the meantime as I am always looking to make these better. However, the data from these first assessments is what helps me be able to customize and simplify these assessments. Summaries from hazard assessments are not confidential so if you are ever interested in the results from your area, just let me know.

Hazard assessments are meant to be performed by the daily operator of each task to make sure they are aware of the hazards they face and to help them think through the different hazards as they do their job. Additionally, anyone who does not perform a specific procedure is inevitably going to leave out details since they are not familiar enough with the process to adequately assess it. One of the most important keys to a safe workplace is

having each operator consider safety as they do their job and make decisions.

I go through every single assessment to summarize and see what changes may be necessary and I am willing to do assessments with operators as often as needed to help answer questions and explain things. But the hazards must be understood by the operator of each process. Keep in mind that only one person needs to conduct a hazard assessment. Once we have a baseline, I will be able to customize these much more to each department and process, so you spend less time on questions that do not fully apply to your area.

I know the change has been hard and frustrating at times and I apologize for the unpleasantness of the process. But I truly believe, as does OSHA and the state of Montana by requiring these assessments, that when we

“Everyone’s involvement and the information provided are priceless in our continued efforts for improvement.”

assess hazards and inform each individual how to take their safety seriously, we all benefit. If you are frustrated that is ok, but please help me make these assessments better by giving me constructive ideas so they work for everyone.

Also please make sure you are helping implement the changes identified by taking care of the simple changes or filling out requests. I have been encouraged by all the feedback and requests that we have received. Everyone’s involvement and the information provided are priceless in our continued efforts for improvement. Thank you for your efforts to keep everyone safe and help identify workplace hazards!

ROCKY MOUNTAIN GLASSEXPO

ROSS KING, SALES MANAGER

“WPG did receive many compliments about quality products from the many glaziers attending the show.”

WPG had a booth at the Rocky Mountain Glass Expo in Denver, Co on 1/9 & 1/20. Luckily for me Denver was under a blizzard warning the first day so that may helped increase attendance this year. This show was last held in 2019 and it had doubled in size with exhibitors. I don’t think I came away with any leads but WPG did receive many compliments about quality products from the many glaziers attending the show. The second day of the show was slower so had time to visit with our many suppliers also exhibiting.

NEW EMPLOYEES



STEPHANIE TEEGARDEN
Hand Cup Assembly



MANCHI NACE
Hand Cup Assembly



DAWSON BUTTS
Electrical Engineering

WELCOME
TO OUR TEAM



UPCOMING EVENTS



EASTER HOLIDAY

WPG Holiday
Friday, April 7

MEMORIAL DAY

WPG Holiday
Monday, May 29

INDEPENDENCE DAY

WPG Holiday
Monday & Tuesday
July 3-4



PHOTO CONTEST

Photo Entry Deadline
Wednesday, July 5

LABOR DAY

WPG Holiday
Monday, September 4

THANKSGIVING

WPG Holiday
Thur -Fri, Nov 23-24

SHUTDOWN

WPG Holiday
Mon, Dec 25- Mon, Jan 1



NEW EXCITING STUFF HAPPENING AT WPG

JODI SCHREINER, RECEPTIONIST

Spurred by an idea left in the suggestion box, we decided to move forward at WPG and fulfill the request. You asked and we listened!

We will be getting some new Pepsi and Coke machines!

Both machines will be more convenient for our employees. They will include a card reader and have a greater selection of products to choose from. The Coke machine will carry only bottled drinks while the Pepsi machine can carry mixture of canned or bottled items. New items will include Starbucks, Energy drinks, Gatorades and more.

There will be a price increase on the soda and the prices in the machine will vary depending on the selection of product. The research was done, and this was the best option to bring in additional products and be more beneficial for our employees.

We would like to thank the submitter who turned in the request. We do read every request that comes in and review those requests. Any time we can honor the requests we will. If anyone has an idea they would like to submit, please drop it in the box by the Safety Bulletin Board.

Thank you!



“
You
asked and
we listened!”



GRADUATION ANNOUNCEMENTS

DUE MONDAY, APRIL 3

Please Include

- ▶ Graduate's Name
- ▶ Parent's Names
- ▶ Graduating From
- ▶ Plans after Graduation
- ▶ Photo of Graduate

send to stacyl@wpg.com

2023
Congratulations!