

WOODY'S WORLD



Teamwork

DIVIDES THE TASK
AND MULTIPLIES THE SUCCESS

WPG UPDATES

BRYAN WOOD, PRESIDENT & CEO

Sales orders for the first half of 2025 are going as predicted. Our demand has been a little lower than it was in the past few years, but it has been fairly steady. Last year we had a good first quarter. However, sales orders for the rest of 2024 were pretty similar to what we have been experiencing in 2025.

I remain optimistic that in 2026 we will break out of this stagnant growth pattern we have been in now for over a year.

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growth pattern we have been in now for over a year. Some of the factors that I anticipate working in our favor include.

The value of the dollar against the Euro has dropped to a ratio closer to what it was before it started climbing in 2022. This could rejuvenate some business in the European market.

Construction starts picked up a little in the second quarter of 2025 but remain below what we were seeing in 2024. I suspect there are a lot of projects waiting, hoping that there will be a little downward movement in the interest rates. Interest rates should ease up a little later this year or in early 2026. There is a good chance this will stimulate some activity in the construction industry.

We also have a couple of new product developments in the

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works that should start hitting the market by the second half of 2026. Normally sales of new products take a little time to ramp up after they hit the market, but there is possible that we could feel a little uptick from this next year.

QUALITY &
CONSISTENCY
ARE A TEAM
EFFORT



HAPPY BIRTHDAY

AUGUST

Kelcie Lohof	1
Bryan Strobel	1
Logan Bohnet	2
Eddie Borninkhof	10
Lily Lopez-Smith	10
Kelly Koontz	11
Derrick Lefler	14
Johana Lopez-Smith	14
Raquel Haumberger	18
Trever Pankratz	19
George Witschen	21
Ryan Blumenshine	22
Holly Schwarm	23
Jonathan Hampton	30
Bob Moran	31
Sandy Bykonen	31

SEPTEMBER

Darin Eggert	3
Lynnette Harding	3
Dustin Dozhier	8
Shannon Curry	11
Barry Wood	14
William Rogers	14
Dan Currier	19
Curtis Hartman	22
Millissa Langve	27
Paige Flom	30

OCTOBER

Mary Wallace	1
Byron LaRue	3
Karla Feller	10
Nathan Frickel	13
Kelsie Dolman	14
Stacy Lawver	19
Barbara Murphy	27

TEACHER EXTERNSHIP

KATIE WHITEMOYER, HR MANAGER

You may have noticed a couple of new faces around the building from July 10-14. WPG once again participated in the Reach Highter MT's "Teacher Externship" program—an opportunity we've been proud to be part of for the past few years. This summer, we hosted two local educators: Jenny Casino from Hardin High School and Maria Tomimbang from Hardin Middle School. They spent several days with us, diving into the world of manufacturing and learning more about who we are and what we do at WPG.

The goal of the externship is to give teachers firsthand insight into the manufacturing industry—highlighting the wide range of opportunities available and the skills required to succeed. Our hope is that Jenny and Maria will take what they learned here and use it to better inform and inspire their students about potential careers in manufacturing—some of which they may have never considered before.

We also see this as a valuable way to strengthen our relationship with local schools and create more opportunities



Dear Pow'r Grip Team,

July 19, 2022

Thank you so much for the externship opportunity. We truly appreciated your support and everything we learned with you. It was a wonderful experience, and we're grateful for your kindness and guidance.

We pray for continued blessings on your company—may your team enjoy lasting success, growth, and unity in all you do. Wishing you prosperity, strong relationships, and many more achievements ahead. Thank you for making such a positive difference in the lives of those you touch.

Best wishes,

Jenny J. Casino & Maria Cristina Tomimbang
Hardin High School Hardin Middle School

for collaboration in the future.

What always strikes me is how surprising our work can be to those outside the industry. Time and again, we hear from visitors—whether educators, community members, or others—how different their perception was before seeing our operation firsthand. It's a good reminder that what we do here is not only important, but often unexpected in the best way.

Hopefully, some of you had a bit of fun getting to "be the teacher" for a change. I truly appreciate everyone who helped make this experience meaningful and successful.

HIGHWAY CLEANUP

BRENDA LAWVER, PAYROLL & OFFICE SUPPORT COORDINATOR

Huge thanks to everyone who came out to help with highway cleanup! We had a smaller crew this year—just 9 adults and 3 kids—and the heat was definitely a factor, but we still got the job done.

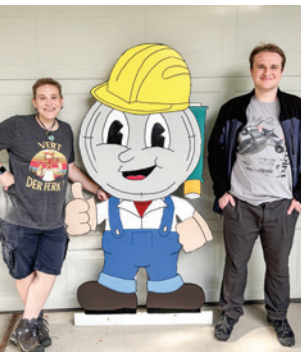
As always, we uncovered some interesting finds. We discovered where Colonel Mustard hid the lead pipe, and even tracked down Grandpa's missing cane!

Plenty of bottles, jars, and random containers turned up, though no hidden treasure this year. Teri was the lucky one to spot the water snake (better her than the rest of us!).

Afterward, we headed back to the office to cool off and enjoy some well-earned pizza and drinks. Thanks again to everyone who joined in!

**"Thank You Guys!!!
I can truthfully say
you guys are the
most consistently
dependable
out there in the
program."**

- Hwy Dept



Thank you

Thank you to everyone who helped work on the float and who was in the parade

Looking forward to next year!

USA



**OPERATION
SCHOOL SUPPLY**
ends Monday, August 11

BLOOD DRIVE
Wednesday, August 20

LABOR DAY
WPG Holiday
Monday, September 1

WOODY OPEN
Employee Golf Tournament
Saturday, September 6

**ON-SITE WELLNESS
BLOOD DRAW**
Thursday, September 11

**WELLNESS
COMPLETION
DEADLINE**
Friday, November 14

THANKSGIVING
WPG Holiday
Thur -Fri, Nov 27-28

CHRISTMAS PARTY
Laurel Golf Course
Friday, December 12

SHUTDOWN
WPG Holiday
Wed - Fri., Dec 24-Jan 2

WOODY OPEN 2025

LOCATION: Stillwater Golf Course,
Columbus, MT

DATE: September 6, 2025

Estimated Tee Time: 9:00 a.m. Shotgun Start
Everyone tees off from an assigned starting
hole. Please arrive by 8:30 a.m. at the latest
to get assigned tee, etc.

FORMAT: Scramble- everyone drives, pick
the best shot from there on in

FOUR MAIN RULES TO THE TOURNAMENT:

1. HAVE FUN!
2. Actual employees will have first preference when it comes to filling available spots
3. Family and Friends of WPG employees must have at least one WPG employee on their team (foursome). Preferably we are looking for teams where the majority of the players are WPG employees, however teams of one WPG employee and three non-employees MAY be okay, depending on how many employees wish to play.
4. Once everyone who is interested has signed up, preference will be given to employees in filling available spots. Groups who do not have an employee with them will be assigned an employee or two who have signed up as individuals or as pairs.



Although WPG picks up the majority of the cost for the tournament, costs to participants will be the same this year as they were last year (YAHOO!):

- \$17.00 per employee
- \$27.00 per non-employee



You will be asked to pay these entry fees in advance of the tournament to HR. Checks will be accepted, but cash is preferred so that it is easier to pay off group winners and flag prizes immediately at the tournament.

The amount of prize money is designed to give people a chance in one way or another to win back their entry fee (most of it)- so they end up with a free round of golf, some friendly competition, a couple of free drinks, some free food, and most of all some good FUN!!

See sign-up sheet in the downstairs breakroom.

WE ARE 
HIRING!

- 3 Full-Time Production Technician Hand Cup Assembly
- 3 Full-Time Machinists

REFER A FRIEND AND EARN UP TO \$200 FOR EACH REFERRAL WHO IS SUCCESSFULLY HIRED!

SEE HR OR WPGTEAM.COM FOR MORE INFORMATION.



WOOD'S POWR-GRIP / LAUREL COMMUNITY BLOOD DRIVE

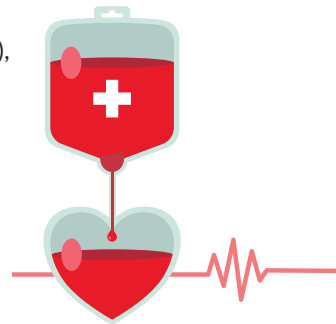
Location: BLOODMOBILE
Date: WEDNESDAY, AUGUST 20
Time: 1:00PM-4:00PM



TO SCHEDULE PLEASE EMAIL JODI (JODIS@WPG.COM),
CALL 877-25-VITAL OR SCAN QR CODE!

Gas Giveaway+ \$10 Gift Card!




This summer, we've got your gas expenses covered while you're saving lives. Donate Aug. 1-28 for a \$10 Rewards gift card. PLUS, you'll be entered for a chance to win one of three \$10,000 gift cards - enough to buy gas for a year!* Schedule today!



vitalant®

All WPG Employees who donate earn 2 FREE MOVIE TICKETS!

For more information or to schedule a donation, call 877.258.4825 or visit us at vitalant.org

Find us @vitalant:   



FREE!

**FFH-enrolled
employees**

**Get your
student's
sports
physical—
FREE!**

**Schedule today
and check it off
your list.**



FLEX family health
DIRECT PRIMARY CARE

NORMAL HOURS:
MON-THURS
8:00AM - 4:00 PM
FRIDAY
8:00AM - 11:00AM

**OR BY
APPOINTMENT**
406.894.2425

RICHELIEU CANADA

ROSS KING, SALES MANAGER

Richelieu Canada had asked us to attend their open house for their Calgary, Alberta branch on July 9th. At the end of second quarter 2025 they were in 10th place for overall sales. They provided the booth and show material for me and had RSVP's for close to 200 attendees since they were offering a free lunch and then beer later in the day. They ended up being disappointed with the many no shows, but were very appreciative that WPG had sent a representative. It was great to meet many of the

**At the end of
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people we deal with by e-mail or phone and with the lack of attendees I had time to show their sales staff more things we offer like leasing lifters, many of



the options for the lifters they do stock and to discuss the new products we plan on releasing for the glass market.

Welcome to
the **TEAM**

NEW EMPLOYEES



DOUG WELBORN
Maintenance



TAVEN MYKEL
Lean Process Engineer

FYI

See Mary Wallace
if you have rubber
stamps that need
reinked, she will
do it for you!

FIRE EXTINGUISHERS

CHRIS MILNE | SAFETY AND TRAINING SPECIALIST

Fire extinguishers are one of those tools a person sees just about any place you ever go to. I believe most people notice them mostly at work and don't give them much thought in other settings. Fire extinguishers are one of the most important tools available to us because they can prevent major property damage, injury and even death.

Even though fire extinguishers are all around us and most of us realize how important they can be, most people have never even used one before. In some ways if you have never used a fire extinguisher that is great but in other ways that could be bad. So, I have just a few basic tips when it comes to using a fire extinguisher. I think most people have heard of the PASS method. It stands for Pull the pin, Aim at the fuel source (or whatever is burning), Squeeze the handle and Sweep side to side. All these actions are essential to properly use

an extinguisher but aiming at the fuel source or what is burning is the most important.

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Most people that have never used a fire extinguisher tend to be distracted by the smoke and flames and will therefore discharge the extinguisher into the smoke or flames have zero to little effect. A fire extinguisher only lasts for about fifteen seconds, so it is essential to make sure you are aiming at it correctly when you start the discharge of the extinguisher.

I sincerely hope that most of you are never in a situation where you will need to use a fire extinguisher but if you are, just remember that a fire extinguisher is only for the beginning stages of a fire and never put yourself or anyone else in harms way. If you are not successful, get yourself and any others to safety. Material things can be replaced, human lives cannot. Thank you for your time.

WPG SUMMER PICNIC 2025: A FRESH TWIST ON TRADITION!

FRONT OFFICE

This summer, WPG decided to shake things up with a fresh take on our annual gathering. Instead of the usual baseball game and picnic combo, we brought the fun right to our own backyard—and it was a hit!

On Saturday, June 7, around 150 employees, family, and friends gathered on the WPG grounds for a lively and laughter-filled afternoon. Despite a bit of wind, the energy was high, the food was fantastic, and the activities kept everyone smiling.

Darrin wowed us all with mouth-watering brisket and pork butt, mac and cheese, coleslaw, potato salad, rolls, and—of course—those irresistible dessert cookies. A huge shout out to Jodi and Teri, who not only managed the food tables like pros but also pulled together a great lineup of games and activities.

While the wind kept the bounce house grounded, no one seemed to mind. Face painting quickly became the surprise

favorite—not just for the kids, but for plenty of adults, too! The cornhole tournament brought out everyone's competitive spirit! Teri Michael's grandson and Jack Kerr's grandson came out on top in the kids' bracket, while Shannon and Jack claimed victory in the adult competition. Double win for the Kerr family—way to go!

So, what's in store for next year's company bash? We'll see... but the anticipation is already building!





HEALTH INSURANCE PREMIUM DISCOUNT FOR 2026

SHANNON CURRY, HR/PAYROLL GENERALIST

Once again, we're offering employees the opportunity to earn a **discount on their 2026 health insurance premium**. Qualifying is simple—just complete these three steps:

1. Get your blood drawn for an annual lab panel.

2. Follow up with a healthcare provider to review your lab results and complete a general annual wellness check.

3. Document both steps on the Wellness Fair form (available in the downstairs breakroom and on the Intranet), then return the completed form to HR.

Important Notes:

- **Both employees and spouses** must complete the requirements to qualify

for the discount, if the spouse plans to be on the health plan at any time in 2026.

- **Dependents** do not need to participate.

**On-Site Blood Draw
Thursday,
September 11**

We'll be offering an on-site blood draw for employees and spouses here at WPG on **Thursday, September 11**. To participate in this on-site event, you must be an **opted-in participant in Flex Family Health**. A sign-up sheet for time slots will be posted in the breakroom soon.

However, you **DO NOT need to be in Flex Family Health to qualify for the insurance discount**. You may complete the requirements

at any healthcare facility—the key goal of this program is to encourage annual preventative care.

**Deadline to complete all requirements:
Friday,
November 14, 2025**

If you've already completed your blood work and wellness check, you can submit a note from your healthcare provider confirming both were completed. (Please **DO NOT** submit your actual lab results—just documentation that the visit and follow-up occurred.)

As always, if you have any questions, **feel free to come see me!** Keep an eye on the **M1 message and huddle boards** for more details coming soon.



ANYTIME FITNESS

Now offers a special membership price for WPG Employees!

\$50/month
(regularly \$86)



All WPG employees and their immediate family members are eligible for this impressive rate.



OPEN 24/7

520 W Main St,
Laurel, MT 59044
(406) 633-4096

GLASS TEXPO

BARRY WOOD, VP MARKETING AND COMMERCIAL DEVELOPMENT

On May 7 & 8 the biennial regional glass show was held in San Antonio, Texas. Of the regional shows, the Texas Glass Show is one of the most

consistent. Only the Glass Expo Northeast is as well established, and its longevity is evident in the size of the show. It is at least twice the size of any other regional show. This year's two-day show was not quite as busy as some of the other regional shows that have taken place over the last two years. However, the people who were in attendance were high quality. Virtually everyone I spoke with was a customer, and I had a couple of inquiries from people who wanted to be distributors.

The construction market in the Texas Area is a little stronger

Virtually everyone I spoke with was a customer, and I had a couple of inquiries from people who wanted to be distributors.

than in a lot of the country. So despite the slightly slower traffic, it was a good show with plenty of interest in our products.



LOCOMOTION FITNESS CENTER



Start down the
road to a new level
of fitness

WPG employees are able to purchase passes to the Laurel Locomotion Fitness Center.

Passes are \$10 FOR \$10 SESSIONS,

and can be purchased at the fitness center.

Family members can use your pass, but it must be purchased under an employee's name.

HOURS OF OPERATION:

MON: 5:30AM-9PM

TUES: 5:30AM-9PM

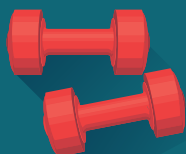
WED: 5:30AM-9PM

THUR: 5:30AM-9PM

FRI: 5:30AM-8PM

SAT: 8AM - 6PM

SUN: 8AM - 6PM



(406) 628-8387
406locofitness@gmail.com

122 1st Ave. South
Laurel, MT

OPERATION SCHOOL SUPPLY




















JODI SCHREINER, ADMINISTRATIVE ASSISTANT

It's that time of year again for "Operation School Supply." We are teaming up with United Way of Yellowstone County to collect donated items for students and teachers. Any donated items collected in Laurel, will stay in the Laurel school district. We will collect items through August 11. Below is a list of some of the items needed.

You can also find a list of items needed with a box for your donations in the breakroom. Let's help the Laurel community this school year!



NEW SCHOOL SUPPLIES:

-  Crayola Box of 24 Crayons
-  Dry Erase markers (black, blue, green, red, purple)
-  Composition Notebook – College & Wide Rule
-  Elmers Glue Sticks and liquid glue
-  Crayola Washable Colored Wide Tip Markers (Classic Colors 8 count)
-  Crayola Watercolor paints with brush
-  Loose Leaf Paper College & Wide-Ruled
-  Crayola Box of 12 or 24 Colored Pencils
-  2 pocket folders, various plain colors
-  Ziploc bags, quart and gallons
-  Youth plain colored backpacks
-  #2 Pencils
-  Highlighters
-  Pink erasers
-  Headphones
-  Trapper Keepers
-  Wood glue
-  Calculators
-  Pencil Boxes

Collection box and supply list are in the breakroom.

**SUPPLIES NEEDED
BY AUGUST 11**



HYGIENE PRODUCTS

- ☒ Deodorant
- ☒ Shampoo
- ☒ Body Wash
- ☒ Toothbrush/ Toothpaste (individual pack)
- ☒ Feminine Hygiene Products
- ☒ Box of Tissues
- ☒ Disinfecting Wipes

Don't have time to shop? Let us do the shopping for you.
Donate Today By Scanning the QR Code.



UNITED WAY OF
YELLOWSTONE

2025 WPG PHOTO CONTEST

STACY LAWVER, GRAPHIC DESIGN AND VISUAL PRODUCTION

The 16th Annual WPG Employee Photo Contest is a wrap!

While we had a few fewer entries this year, the creativity and quality were as impressive as ever. A big thank you to the 18 talented employees who submitted a total of 83 photos—and to the 37 people who took the time to vote!

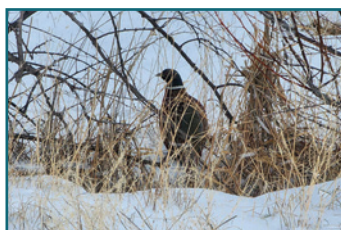
Congratulations to our prize winners: Cyndie Adams, Andrew Hayes, and Jerry Lloyd—great work!

The photo submissions this year were truly outstanding, and the upcoming WPG calendar is shaping up to be something special. We're already looking forward to next year's contest! Mark your calendar: submissions are open now through Tuesday, July 14. Start snapping those shots!

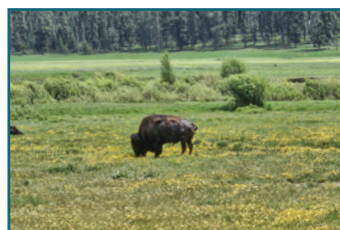
**Submissions
are open
now through
Tuesday,
July 14, 2026**

WPG PHOTO CONTEST WINNERS

 <p>WINNER</p> <p>ANDREW HAYES</p>	 <p>HONORABLE MENTION</p> <p>PATTI FYFE</p>	 <p>JERRY LLOYD</p> <p>CYNDIE ADAMS</p> <p>WINNER</p>	 <p>WINNER</p>
 <p>HONORABLE MENTION</p> <p>AJ SPEIDEL</p>	 <p>HONORABLE MENTION</p> <p>KIETRICH SCHWARM</p>	 <p>HONORABLE MENTION</p> <p>JODI SCHREINER</p>	 <p>HONORABLE MENTION</p> <p>CYNDIE ADAMS</p>



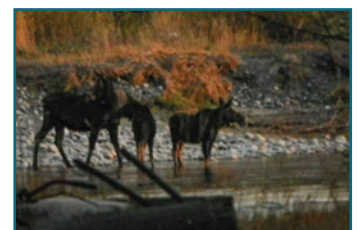
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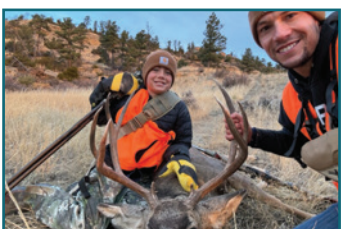
ANDREW HAYES



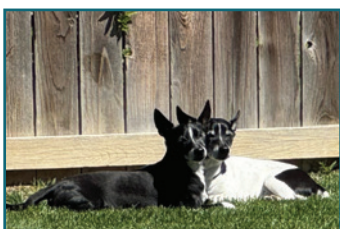
BRENDA LAWVER



CYNDIE ADAMS



TERI MICHAEL



JACK KERR



JOHANA LOPEZ-SMITH



PATTI FYFE



PATTI FYFE



PATTI FYFE



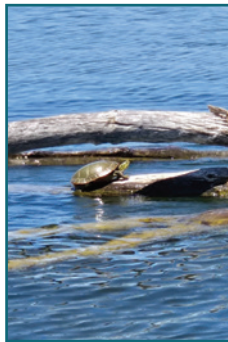
JACK KERR



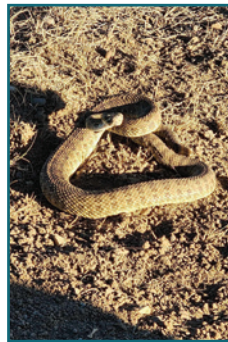
CYNDIE ADAMS



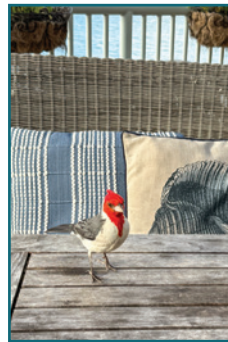
JOSHUA EICKHOFF



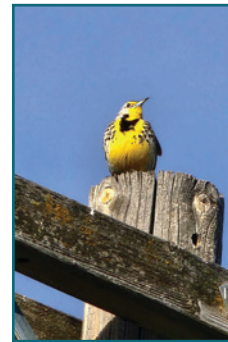
JODI SCHREINER



ANDREW HAYES



BARBARA MURPHY



JODI SCHREINER



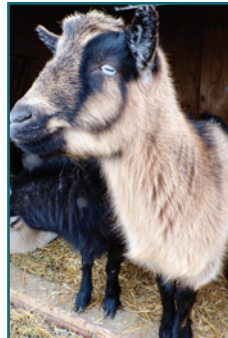
TERI MICHAEL



CYNDIE ADAMS



TERI MICHAEL



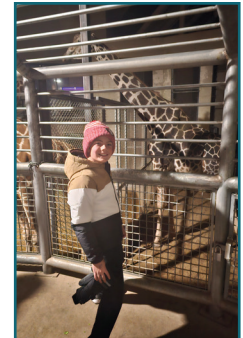
KIETRICH SCHWARM



CYNDIE ADAMS



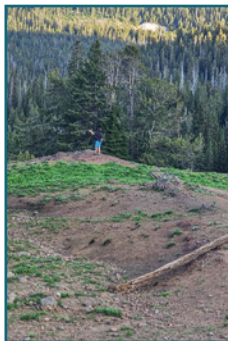
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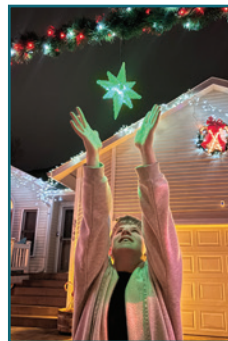
JOSHUA EICKHOFF



ANDREW HAYES



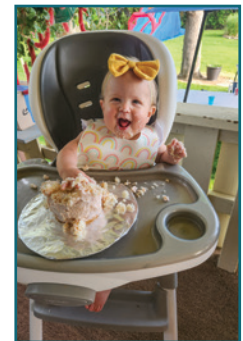
BRAD WOOD



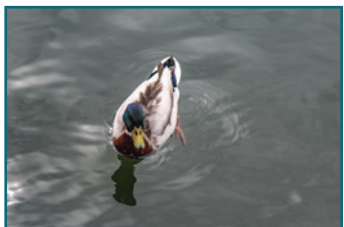
BRENDA LAWVER



TERI MICHAEL



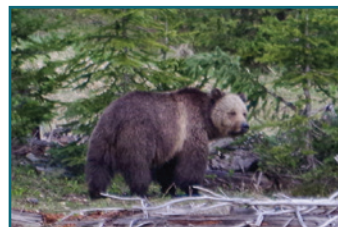
JOSHUA EICKHOFF



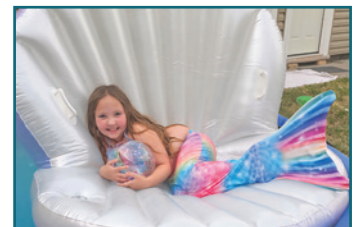
JOHANA LOPEZ-SMITH



JOHANA LOPEZ-SMITH



PATTI FYFE



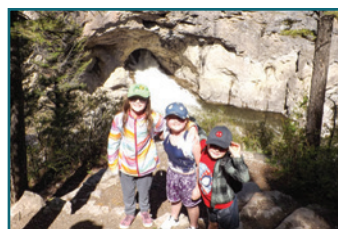
JODI SCHREINER



BRENDA LAWVER



ANDREW HAYES



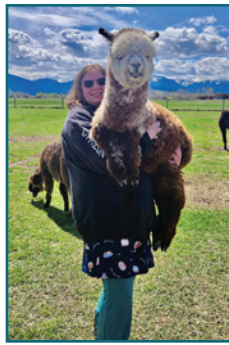
PATTI FYFE



BRENDA LAWVER



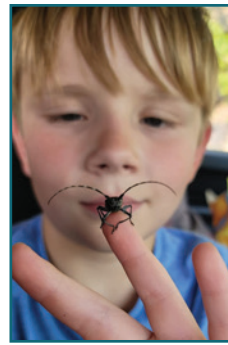
TERI MICHAEL



KIETRICH SCHWARM



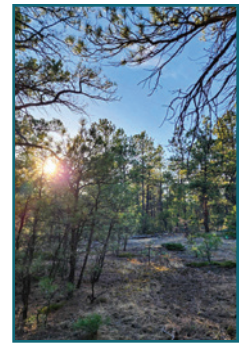
CYNDIE ADAMS



JODI SCHREINER



LYNNETTE HARDING



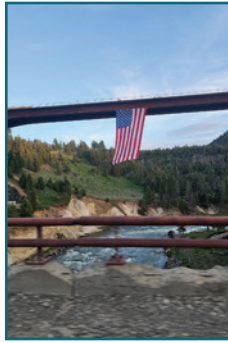
JODI SCHREINER



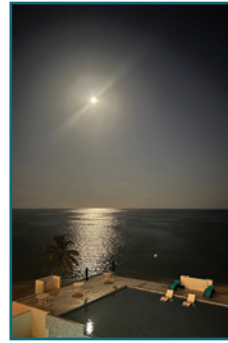
LYNNETTE HARDING



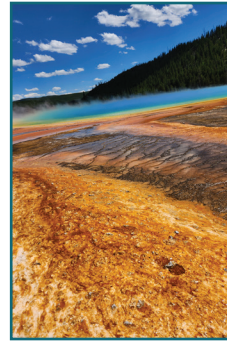
BARBARA MURPHY



ANDREW HAYES



SHANNON CURRY



LYNNETTE HARDING



BRENDA LAWVER



ANDREW HAYES



PATTI FYFE



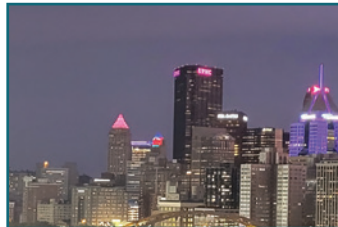
CYNDIE ADAMS



PATTI FYFE



JACK KERR



TERI MICHAEL



JUSTIN SMITH



JODI SCHREINER



JODI SCHREINER



ANDREW HAYES



KIETRICH SCHWARM



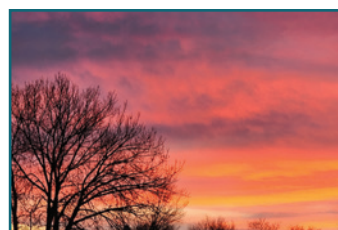
KIETRICH SCHWARM



BRENDA LAWVER



PATTI FYFE



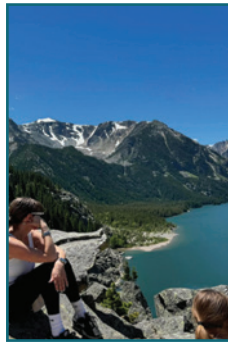
JOHANA LOPEZ-SMITH



KIETRICH SCHWARM



TERI MICHAEL



TERI MICHAEL



JOHANA LOPEZ-SMITH



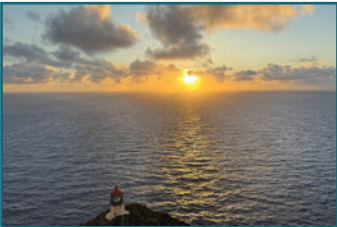
JERRY LLOYD



JERRY LLOYD



KATIE WHITMOYER



BARBARA MURPHY



BRENDA LAWVER



CYNDIE ADAMS

WPG COLORING CONTEST

JODI SCHREINER, ADMINISTRATIVE ASSISTANT

We had planned to hold a coloring contest for the kids during the WPG picnic, but the windy weather had other ideas. Not wanting to miss out on the fun, we opened the contest to any child connected to a WPG employee—whether they were at the picnic or not.

The entries we received were absolutely wonderful, and with so much creativity on display, choosing a winner was no easy task. That's why we let our employees be the judges! Some of the winners only won by a single vote so it was a very close competition!

Congratulations to our very excited winners, and a big thank you to everyone who participated!



KAYNE LOHOF
Age category 3-5
Winner



MCKINLEY MICHAEL
Age Category 6-8 winner
Tied for 2nd place overall



KYLIE FYFE
Age category 9-11
Winner



MARCUS HAYES
Age category 12-14 winner
1st place overall



LYDIA PANKRATZ
"Most effort" winner (the only
one to color all 3 pictures)

* Not pictured Selena Buckalew tied for 2nd place overall.

2026 HOLIDAY CLOSURE & shutdown schedule

JAN 1-2	THURSDAY & FRIDAY	NEW YEARS DAY
APRIL 3	FRIDAY	GOOD FRIDAY
MAY 25	MONDAY	MEMORIAL DAY
JULY 3	FRIDAY	INDEPENDENCE DAY
SEPT 7	MONDAY	LABOR DAY
NOV 26-27	THURSDAY & FRIDAY	THANKSGIVING
DEC 24, 2026 (THURS) - JAN 1, 2027 (FRI)		WINTER SHUTDOWN

**Note: The last day of work before Winter Shutdown will be Wednesday, December 23, 2026.
Return to work on Monday, January 4, 2027.**

HOLIDAY CLOSURES

If an employee is scheduled to work on a posted holiday, they will receive the day off and the paid holiday benefit for that day. If an employee is not scheduled to work on a posted holiday, they will not receive the paid holiday benefit.

All full-time employees who are employed as of January 1, 2026, and work the entire calendar year of 2026 will receive 80-hours of paid holiday for 2026. Reduced-hour full-time employees, regular part time employees, and employees who have not worked the entire year, will receive a proportional number of holiday hours based on their scheduled work hours in 2026.

WINTER SHUTDOWN

The number of paid holiday hours an employee will receive during the winter shutdown will be determined by the number of paid holiday hours they received prior to the shutdown. Each employee will be paid the balance of any eligible hours of paid holiday remaining for the year, during the shutdown, taking into account their full-time, reduced full-time, or proportional part-time status.

Vacation or Personal Leave may be used to cover any non-paid days/hours during the winter shutdown. Employees who do not have sufficient paid leave must take the remaining days/hours as approved time without pay.

MON-FRI (8 HOUR DAYS)	MON-THU (10 HOUR DAYS)	TUE-FRI (10 HOUR DAYS)
8 Holidays before Shutdown	4 Holidays before Shutdown	6 Holidays before Shutdown
2 Holidays during Shutdown (12/24-25)	4 Holidays during Shutdown (12/24, 12/28, 12/29, 12/30)	2 Holidays during Shutdown (12/24, 12/25)
4 UNPAID days during Shutdown (12/28, 12/29, 12/30, 12/31) USE 1 2027 HOLIDAY (1/1/27)	1 UNPAID days during Shutdown (12/31)	3 UNPAID days during Shutdown (12/29, 12/30, 12/31) USE 1 2027 HOLIDAY (1/1/27)